

UNIVERSITY RESOURCE CENTRE - RESEARCH ANALYSIS AND DEVELOPMENT

Research Specialist - Educational Policy

Location | Bangalore

Position ID: RSEP/URC-RAD

Principal Responsibilities

- Undertake research in the holistic approach that governs educational policy
- Create suitable structure for research, methodology of documentation and dissemination of learning to others
- Study and analyze the need of Macro level creation of policy and its application for improvement of education and society and suggest ways for implementation.
- Study various acts, amendments, Legislations, commitment on international, National, local organizations in education. National Policy on Education-1991(POA) etc,
- Analyze SSA framework, RMSA framework, CABE and Educational policy making, RTE –Draft rules for Karnataka and other legislations and look into the applicability of same in the improvement of educational process
- Understanding of Indian Constitution and constitution of other countries to study societal change process that applies in the education of Indian context.
- Create monographs, case studies, research articles, and content for University courses
- Provide understanding in the area as specialist to others in the Government and other educational sectors to facilitate policy change.

Attributes, Qualification and Experience

- Post Graduate in the discipline of Social sciences/ Political science, / Education/ MSW from any recognized University. MBA from NIRD/ PGDM in public policy and Management,
- 5-6 years of experience as faculty/ active researcher in any Institute.
- Experience of work in education sector/ or with NGO s in similar function in senior level and contributed to policy making
- Ph.D/M.Phil in Education/Educational administration /Political science/ Proficiency of writing and oral communication in English
- Working knowledge of at least one regional language (ability to write, translate, transact).

- Computer literate and proficiency in application of MS office.
- Educational planning/financial planning/statistical analysis of data in social sector.
- Proven track record in publication of research articles in journals of repute related to planning and administration
- The candidate should have ability to understand, describe, and suggest changes in the policies of the Education in following broad areas:
 - Critical barriers / challenges on access, equity, quality, and relevance throughout the educational pipeline (qualitative analyzer of the policy documents)
 - Historical and contemporary approach – National and international perspectives- Colonization, Post colonization, Post modernity, Neo-liberalism, Market forces in education and its effect on policy/program with aim to fulfil present needs.
 - Method and approach of policy making- Incremental approach etc
 - Affirmative action's, reservation policies in education