

UNIVERSITY RESOURCE CENTRE – RESEARCH ANALYSIS AND DEVELOPMENT

Research Specialist – Organizational Development

Location | Bangalore

Position ID: RSOD/URC-RAD

Expertise in: Organizational Climate, Organizational Change, Organizational Structure and Processes, Systems Thinking.

Principal Responsibilities

- Serve as a research specialist in the area of the school support system in India.
- Carry out primary and secondary research in the area with a view to:
 - Establishing a thorough understanding about the school support structure in India; its history and shifts in approach,
 - Mapping international trends and debates on the subject,
 - Analysing policy and making recommendations for policy reform,
 - Identifying gaps and further areas for research.
- Analyse policy trends and secondary data.
- Liaison with programme teams to identify how research can inform implementation of programmes.
- Prepare relevant reports, papers and articles of publishable quality and content for teaching of relevant courses at Azim Premji University (APU).
- Represent the organisation at Conferences and Seminars.

Attributes, Qualification and Experience

- Academic Qualification:
 - M.Phil/Ph.D in Social Sciences, Education, Public Administration, Development Studies
 - or
 - Post Graduate with 5-6 years of relevant research experience.
- Ability/Skill:
 - Good ability to do both qualitative and quantitative research,
 - Competency of using relevant software packages for data analysis and research,
 - Analytical ability and attention to detail,

- Excellent verbal and written communication skills in English,
- Proven abilities in research through publications and presentations at seminars/workshops,
- Ability to work in teams.
- Good understanding of:
 - public policies and macro policy environment,
 - the education system in India,
 - Research methodologies and tools.
- Experience of research in a reputed organization, experience in education will be an added advantage,
- Understanding of education system,
- Good interpersonal skill,
- Capable of independent work with minimal supervision
- Willingness to travel
- Fluency in at least one regional language is necessary.