

# UNIVERSITY RESOURCE CENTRE – RESEARCH ANALYSIS AND DEVELOPMENT

## Research Specialist – Social Sciences

**Location | Bangalore**

**Position ID: RSSS/URC-RAD**

**Expertise in:** Evaluation of policy and programs, Impact analysis, Needs Assessment.

### Principal Responsibilities

- Serve as a research specialist in the area of the school support system in India.
- Carry out primary and secondary research in the area with a view to:
  - Establishing a thorough understanding about the school support structure in India; its history and shifts in approach,
  - Mapping international trends and debates on the subject,
  - Analysing policy and making recommendations for policy reform,
  - Identifying gaps and further areas for research.
- Analyse policy trends and secondary data.
- Liaison with programme teams to identify how research can inform implementation of programmes.
- Prepare relevant reports, papers and articles of publishable quality and content for teaching of relevant courses at Azim Premji University (APU).
- Represent the organisation at Conferences and Seminars.
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### Attributes, Qualification and Experience

- Academic Qualification:
- M.Phil/Ph.D in Social Sciences, Education, Public Administration, Development Studies  
or
- Post Graduate with 5-6 years of relevant research experience.
- Ability/Skill:
- Good ability to do both qualitative and quantitative research,
- Competency of using relevant software packages for data analysis and research,
- Analytical ability and attention to detail,
- Excellent verbal and written communication skills in English,
- Proven abilities in research through publications and presentations at seminars/workshops,

- Ability to work in teams.
- Good understanding of:
  - public policies and macro policy environment,
  - the education system in India,
  - research methodologies and tools
- Experience of research in a reputed organization, experience in education will be an added advantage,
- Understanding of education system,
- Good interpersonal skill,
- Capable of independent work with minimal supervision
- Willingness to travel,
- Fluency in at least one regional language is necessary