

# UNIVERSITY RESOURCE CENTRE

## Specialists in Development

**Location | Bangalore**

**Position ID: SID/URC**

### Role

Specialists in Development at University Resource Centre will have specific domain expertise to conceptualize, create and deliver continuing education programs in specific domain to build capacity among existing talent in the development domain. The specialists will have expertise in specific development domains such as:

- Livelihood: Agrarian, Non agrarian, other livelihoods
- Health: Sanitation, reproductive & child health, nutrition,
- Ecology & environment - land, water, air, biodiversity, pollution
- Governance : Village to district elected rep structures and government functionaries

These positions report to the Head of Development at University Resource Centre of Azim Premji Foundation.

### Principal Responsibilities

- Guide / lead the conceptualization, planning and execution of comprehensive menu of courses addressing specific domain area of development that fulfil the needs of a) Foundation's District Resource Centre member; b) government functionaries; c) elected representatives and d) faculty in the existing training institutions in the various areas / issues in development domain.
- Create a body of knowledge- both theory and practices in the selected domain of development.
- Design and execute a calendar of such courses with agreed timelines and stated quality criteria.
- Ensure comprehensive documentation that capture the processes of creating content, training and instruction manuals, the transaction of courses, the feedback of participants and where relevant (in cascade mode) how the same module was transacted by trained facilitators
- Build a culture among faculty and other members around key tenets such as openness, plurality, research attitude, strong connect to practice etc. This would include focus on interdisciplinary and integrative nature of studies. Create the culture of getting first hand inputs, field understanding, networking and leveraging the resources of the Foundation to maximize the quality of programs

- Continuously review and refine courses to ensure it is a vibrant and dynamic resource centre.
- Network and leverage expertise within and outside the Foundation so that the best expertise is available to create programs and courses

### **Qualification and Experience**

- Academic qualifications can range from graduation to doctorate since this has to be seen in conjunction with experience
- Around 10 years of hands on experience in designing and executing programs for practitioners in the development domain.
- Deep understanding of domain and its integrated significance
- Process and quality orientation and organizational skills
- Networking and cross functional skills
- Full grip on the various means and resources for creation and delivery of content

### **Attributes and Personal Competencies**

- Alignment with the overall strategy and values of Azim Premji Foundation
- Proven facilitation and communication skills of higher order
- Proven leadership/ execution capabilities
- Passion for and commitment to social change
- Willingness to travel